



VOCATIONAL REHABILITATION

LABOR MARKET INFORMATION

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Missouri Department
of Elementary and Secondary Education

Who is Vee?

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Vee has been with MOVR since April of 2017 in the Kansas City Downtown office. She works primarily with IPS, and has a general caseload focusing on mental health.

She earned a Masters of Education in Counseling and Personnel Services from the University of Southern Mississippi. She has over 15 years' experience supporting individuals through life transitions. She has worked within K-12, higher education, the Department of Juvenile Justice, a community mental health service provider, and workforce development committees.

Vee and her family enjoy movies, lounging with their two multi-poops and trying out restaurants on a quest to find the best burger, pizza and burrito in the city.



Session Summary

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Labor Market Information (LMI) for Employment Outcomes
Being relevant and putting clients first.

This one hour session is designed to provide **hands-on training** for using LMI.

Participants will learn practical ways to **access and use LMI**. The session will introduce **The Career Index Plus** and how it can be used throughout the case, from intake to employment. This session is designed for VR Counselors and Employment Specialist.

Topics include:

Defining LMI

LMI and Intake

LMI and IPE/Employment plan

LMI and Business Engagement



Why use LMI?

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- It personalizes (individualizes) services
- It supports informed choice
- It focuses job development strategies
- It leads to successful employment outcomes.

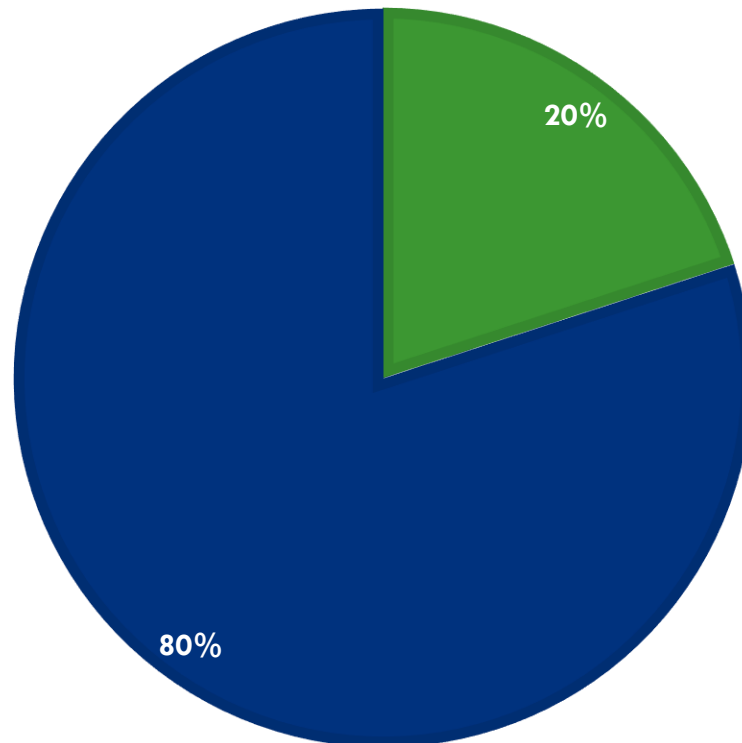


The Hidden Job Market

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JOB POSTINGS

■ Public ■ Hidden



Information from WINTAC video: The Hidden Job Market at <https://www.thecareerindex.com/help/help.cfm#action>



The Art of the Pause

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Communities of Practice (CoP)

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- Blindness Agency Community of Practice
- Business Engagement
- Career Pathways
- Customized Employment
- Labor Market Information (LMI)
- Supported Employment Policies and Procedures



Invitation to pause

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Scenario

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- Employment outcomes
- Labor Market Information
- Relationships



Define LMI

Labor Market

- Our clients
Interests, motivation, barriers
- Accessible employment and training
Think: What makes employment/training accessible for this client?
- The local labor force
Other ppl looking for work

Labor Market Information

LMI for our purposes is

- the information we use
- to develop relationships
- that support a successful employment outcome.



Question

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Thinking back on the scenario,
what information did we use
to support this client's employment outcome?

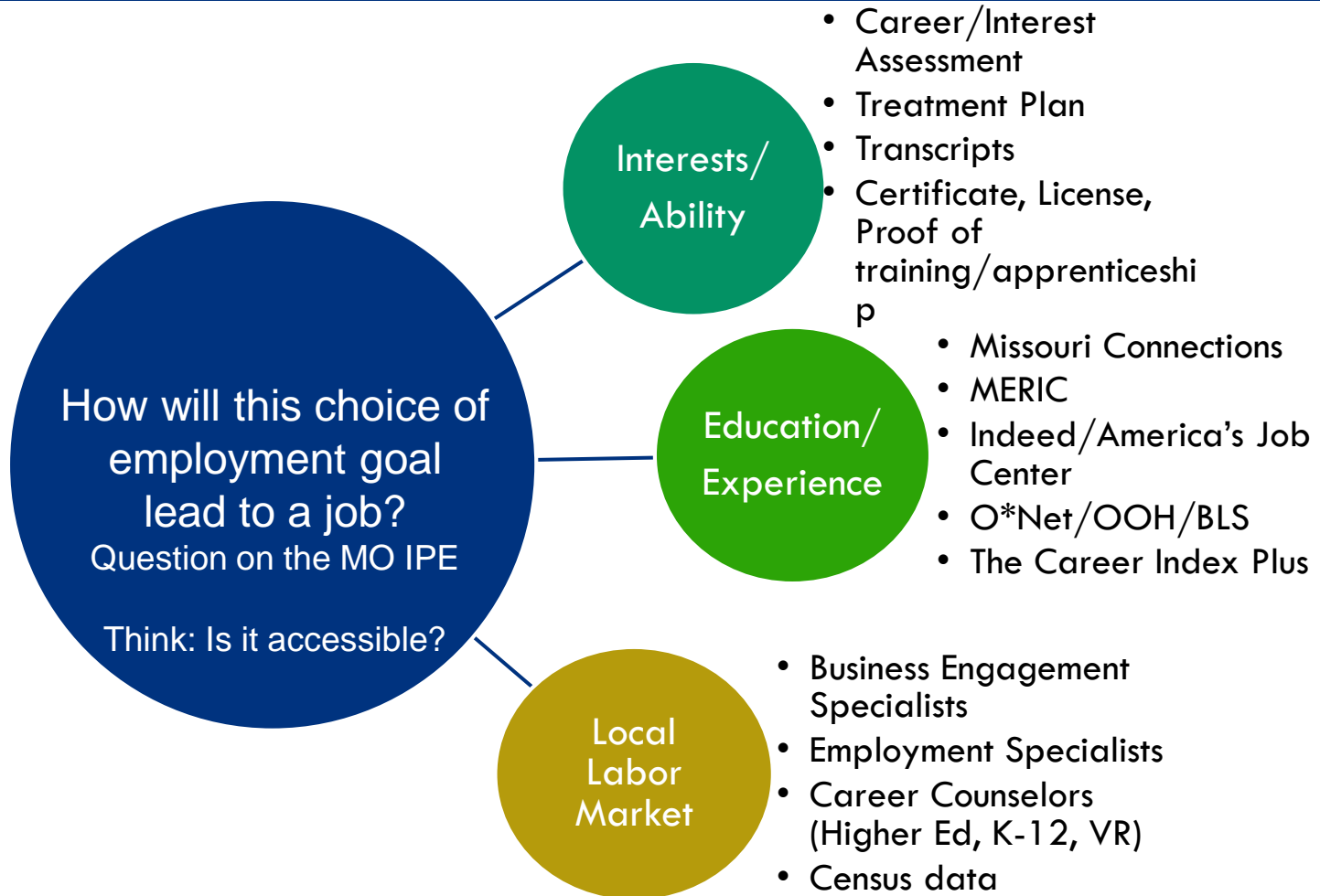
Where do you find this information now?

*use the sticky notes
to put at least one response
under each category*



Labor Market Information (LMI)

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#Imiatintake

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□ OUR CLIENT

Is this individual's motivation for this type of work strong enough to support a successful employment outcome?

□ ACCESSIBLE EMPLOYMENT

Can this individual become gainfully employed with current training and employment history?

□ LOCAL LABOR MARKET

As is, can this individual effectively compete in the local labor market?



#Imiatipe

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□ OUR CLIENT

What information does this individual need to make an informed choice about the employment goal?

□ ACCESSIBLE EMPLOYMENT

Do I have enough information that supports a successful employment outcome with this employment goal?

□ LOCAL LABOR MARKET

Is my summary of the employment goal and this client's needs clear enough to support job development? For the client to use it? For the provider/VRC to move the case forward?



Scenario – the end of the story

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- Employment outcomes
- Labor Market Information
- Relationships

**'Til the
very next day...**



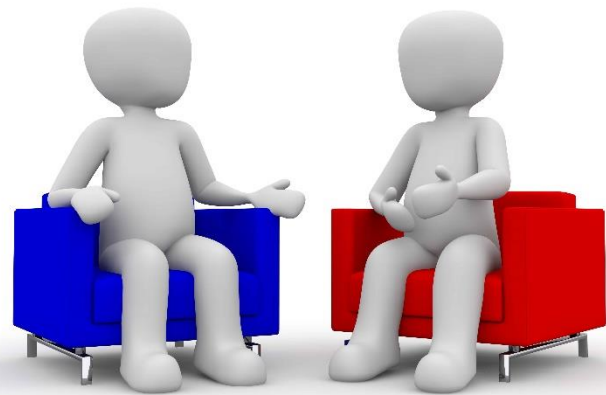
#Imiandbusinessengagement

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ExploreVR defines it as

Business engagement is interaction between employers, vocational rehabilitation (VR), and other workforce development and education organizations that results in measureable improvement in desired outcomes for both parties.

Where do you begin?



Summary

Labor Market

- Our clients
Interests, motivation, barriers
- Accessible employment and training
Think: What makes employment/training accessible for this client?
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LMI Online Resources

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One stop shop for LMI data for our practice:

https://www.thecareerindex.com/dsp_intro.cfm

Technical Assistance for all VR:

www.explorevr.org/archived-webinars

State Workforce Site for All Jobseekers:

www.Jobs.mo.gov

User-friendly Career Pathway sites:

www.OnetOnline.org

www.MyNextMove.org

www.Missouriconnections.org

MO Dept of Economic Development data delivered to your email:

<https://public.govdelivery.com/accounts/MODED/subscriber/topics>



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