


THOUGHTS ON A RECIPE FOR SUCCESS?

- Ingredients
 - something that enters into a compound or is a component part of any combination or mixture
- Recipe
 - a formula or procedure for doing or attaining something



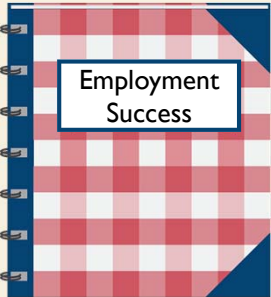
WHAT ARE WE MAKING & HOW DO WE MAKE IT?

WHAT

- Competitive Integrated Employment (CIE)

HOW

- Supported Employment
 - VR
 - RSB
 - Medicaid Waiver



SUPPORTED EMPLOYMENT & CAREER DEVELOPMENT



SELF-EXPLORATION



CAREER AWARENESS



CAREER PLANNING



CAREER PLANNING (WAIVER) DISCOVERY & EXPLORATION (VR/RSB)

- Designed to assist with clarifying goals, strengths, support needs, conditions and preferences of employment, and clarifying any other vocationally relevant information (i.e. benefit planning).
- Outcome is a career plan/career profile; recommendations for pursuit of Competitive, Integrated Employment (CIE).
- Recommendations could include: training, prevocational services, job development, or other services needed to pursue identified employment goal.



PREVOCATIONAL (WAIVER ONLY)

- Designed to assist people who need training to develop the soft skills needed to be successfully employed.
- Skills focused on may include:
 - ability to communicate effectively with supervisors, co-workers, and customers
 - generally accepted community workplace conduct and dress,
 - ability to follow directions,
 - ability to attend to tasks, workplace problem solving skills and strategies,
 - general workplace safety
 - response to supervision and feedback



JOB DEVELOPMENT (WAIVER/VR/RSB)



- Job search support and job offer negotiation.
- Services include: resume writing, cover letter writing, interview preparation, job lead discovery, application completion, job matching, outreach to potential employers, accommodation negotiation & hiring advocacy with potential businesses, and other activities necessary to secure employment.
- Outcome=CIE

JOB SUPPORTS AND EMPLOYMENT OUTCOMES (VR/RSB) SUPPORTED EMPLOYMENT (WAIVER)



- Career Management part of cycle
- Services designed to assist with maintaining and succeeding in work, as well as further advancement.
- Services focus on learning of job tasks and development of natural supports for *employment stabilization*. Services are also provided to the employer to assist with learning how to best support the employee.
- Waiver SE can be used for the ongoing supervision and monitoring of performance on the job (i.e. evaluation of self-maintenance strategies, work production, and effectiveness of natural supports) to promote the greatest degree of inclusion, integration, and autonomy.

OTHER MEDICAID WAIVER SERVICES

- Community Integration
- Day Habilitation
- Individualized Skill Development
- Behavioral Services
- Assistive Technology
- Residential Services
- Personal Assistant

SAMPLE "RECIPES"

Recipe:

- Seamless Transition Through Enhanced Partnership
- ACT's Prevocational Services
- Customized Employment

SEAMLESS TRANSITION THROUGH ENHANCED PARTNERSHIP (STEP) & PREVOCATIONAL SERVICES @ACT



CUSTOMIZED EMPLOYMENT PILOT



recipe COMPETITIVE, INTEGRATED EMPLOYMENT (CIE)

prep time *Varies* cook time *Varies* serves 1

INGREDIENTS	DIRECTIONS
VR/RSB Discovery and Exploration	Meet the individual where they are
Waiver Career Planning	Use a strengths-based approach
VR/RSB Job Development/Placement	Blend and braid services in a way to meet individual need
Waiver Job Development	Use what is needed---no more, no less
VR/RSB Job Supports	Be creative
Waiver Supported Employment	
Other Waiver Services	

ENJOY THE RESULTS

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